

FRIENDS OF THE FAMILY

.....SEEKING OUTSTANDING HUMAN SERVICE/SOCIAL CHANGE PROFESSIONALS....



Fatherhood Support Specialist/Case Manager

Friends of the Family is accepting exceptional candidates for a direct service position. Successful candidate will be responsible for the implementation of strength-based, family supportive case management for children, youth, adults, and families including life skills coaching, facilitation and connection to resources and also for the implementation of FOF's Fatherhood services/groups. Candidate will have outstanding group facilitation experience, including planning group activities, with interest in equipping men/male caregivers to be effective fathers. Case management responsibilities will include maintaining an assigned case load, counseling/coaching young families, interfacing and coordinating services with other social service providers and identifying family asset-building programs and services in the community.

Hours: F/T; 40 hours/week (Monday – Friday; will require some evenings and intermittent weekends)

Start Date: Immediate

DUTIES/RESPONSIBILITIES INCLUDING BUT NOT LIMITED TO:

- Provides family focused, strength based case management and resource coordination services
- Ensures the provision of comprehensive services to participants based on professional assessment of family's psychosocial and socioemotional conditions
- Provides home visits to address healthy family functioning, assists with daily life management and support achievement of family/participant goals
- Facilitates increases in parents' knowledge about child development & nurturing practices to implement developmentally appropriate family activities
- Utilizes coaching and mentoring techniques to enhance participant competence
- Assists in curriculum and activities development and program planning for the FOF Fatherhood program
- Recruits participants for the Fatherhood program and develops activities that encourage and maintain participant involvement
- Implements strategies that enhance the economic well-being of families
- Maintains a current, thorough knowledge of community resources in order to provide comprehensive services, to participants, including successful linkages to family desired activities, services and supports
- Works with DCFS social workers to coordinate responsive services for DCFS families
- Maintains accurate and timely case files, provides data for county-wide data base and completes monthly reports

EDUCATION/QUALIFICATIONS/SKILLS:

- Minimum BA in sociology, child development, community development, public health, community social work or related discipline. (AA degree plus equivalent experience may be considered.)
- Fluent in oral and written English & Spanish, REQUIRED
- Experience in direct service position at public or private child/family welfare agency or community based organization
- Experience as a father needed
- Experience providing counseling (life and social skills focused) and parent education services
- Experience in engaging boys, young men and fathers in social service/social change programs helpful
- Knowledge of local community & institutional resources needed
- Familiarity with child and family assessment tools
- Knowledge of child development and healthy child guidance principles required
- Experience with County departments, particularly DCFS, helpful
- Possession of high level case management skills & case reporting skills; home visitation experience preferred
- Ability to work with people of diverse social and cultural backgrounds with respect and compassion
- Abundantly energetic, tireless and passionate about work in this domain
- Ability to work independently and as part of a team cooperatively and cohesively with other staff members. Strong organizational and decision making abilities
- Must be able to work and maintain self-control while under pressure or in stressful circumstance
- Excellent oral and written communication skills necessary
- Proficiency in Word, Excel, Power Point, Access, Publisher & Outlook
- Must have a car, be able to drive, have a valid CA driver's license, and current auto insurance
- Satisfactory completion of all background screening requirements

Please submit resume to: HR Manager Email address: hr@fofca.org Please, NO CALLS.